

# Environmental, Social & Governance



Platte River has a simultaneous commitment to driving portfolio company growth while striving to be responsible stewards of the environment, our portfolio companies and the Platte River team.

## Responsible at Heart

Platte River employs a pragmatic and integrated approach to Environmental, Social & Governance (“ESG”) factors.



### Values Supporting Our ESG Focus

- Strive to be a top place to work
- Respect diverse backgrounds and perspectives
- Alignment through significant GP investment
- Value community engagement
- Transparency with our partners

### Approach to ESG Performance

- ESG engagement from diligence through ownership period
- Leverage internal operational expertise to help build more resilient businesses
- Mitigate environmental impact and enhance employee safety
- Promote our values as board members and business partners



## Partnering to Build Sustainable Value

Platte River’s Investment Committee, with active involvement from the broader team, leads the firm’s ESG initiatives. Platte River has made a long-term commitment to ESG and will continue to partner with management teams to build businesses as it has since its founding – by adhering to our core values of mutual respect, trust, transparency and integrity while being good stewards of capital for our limited partners.